

**Non paper on
Technical and objective requirements for eligible candidates for
mandate-holders
8 September 2007**

1. Background

1.1. The criteria are outlined in the resolution 5/1. This non-paper is an attempt to develop them, while avoiding being over-prescriptive or too restrictive.

2. General aspects

2.1. The OHCHR has the responsibility *"to prepare, maintain and periodically update a public list of eligible candidates in a standardized format"*. The list shall include *"personal data, areas of expertise and professional experience"*¹.

2.2. The data and information provided by the candidates shall be substantiated by appropriate written evidence to be annexed to the CV's.

3. Technical and objective criteria to be considered:

- 3.1. qualifications: comprehensive and in-depth knowledge of a wide range of human rights issues, including training; University degree in disciplines related to human rights; (a Master or Ph.D. in these disciplines is an asset);
- 3.2. relevant expertise: excellent knowledge of international human rights instruments, norms and principles; knowledge of institutional mandates and policies related to the UN work in the area of human rights; previous experience with UN and/or other multilateral organizations is an asset, if performance is considered as outstanding;
- 3.3. established competence : nationally or internationally recognized competence through participation in fact-finding missions or international events;

¹ OP 38 of Res. 5/1

- 3.4. extensive professional experience: analytical and research skills; drafting and communication ability in one the official languages of the UN; mastering of more than one language is an asset;
 - 3.5. experience in the field of the mandate:
 - 3.5.1. at least 10 years of work in the field of the mandate or related fields;
 - 3.5.2. publications and/or papers presented at forums dealing with the topic(s) of the mandate, or to related fields; contributions at international events are preferable;
 - 3.5.3. flexibility/readiness to perform the functions of the mandate and to respond to its requirements;
- 3.5 particular requirements- could be determined for certain mandates (ex. particular knowledge of a specific area, for example toxic waste, transnational corporations etc)

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