ADVISORY COMMITTEE OF THE HUMAN RIGHTS COUNCIL FACILITATOR AMBASSADOR ALICIA MARTIN

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Technical and objective requirements for the submission of candidatures

<u>Mandate:</u> In conformity with the Resolution HRC 5/1, the technical and objective requirements for the submission of candidatures will be established and approved by the Human Rights Council at its sixth session (First session of the second cycle). These should include:

- Recognized competence and experience in the field of human rights;
- High moral standing:
- Independence and impartiality.

When selecting their candidates, States should hold the widest possible consultations at the national level with all relevant stake holders and actors of civil society and apply the following guidelines on technical and objective requirements for the submission of their candidates.

1. Competence and Experience

- Academic studies in the field of Human Rights or related areas. The experience and exposure to leadership roles in the Human Rights field at the national, regional, or international level will be recognized as equivalent or of similar level as academic experience.
- Substantial experience at least five years and personal contributions in the field of Human Rights. Publications, teachings, research or investigation and participation in international events and conferences on Human Rights will be an asset.
- ➤ Knowledge of the UN system and of institutional mandates and policies related to the work in the area of Human Rights, as well as knowledge of international Human Rights instruments, norms, disciplines, and familiarity with different legal systems and civilizations will be considered as desirable.
- Proficiency in at least one of the United Nations official languages.
- Availability of time to fulfill the work of the Advisory Committee in an effective manner both to attend its sessions and to carry out mandated activities between sessions.

2. High Moral Standing

3. Independence and Impartiality

Individuals holding decision-making positions in Government or any other organization or entity which could give rise to a conflict of interest with responsibilities inherent to the mandate shall be excluded. Elected members of the Advisory Committee will act in their personal capacity and not be subject to extraneous interferences.

4 Other Considerations

The principle of non-accumulation of functions at least within the UN Human Rights system shall be respected.

In electing members of the Advisory Committee, the Council will aim at ensuring that the Committee keeps an equitable geographic distribution and a balanced representation in respect of gender, age groups, legal systems and cultural civilizations.